

## COLLABORATIVE APPROACH TO TEACHING OBSERVATIONS (CATO)

**CATO** is an extension of *one person observation* where there are **more than one observer** who would usually use the T3 observation tool (e.g. T3).

The **CATO process** is followed by a **round table discussion**.

This approach is **process oriented** to *focus* on **three (or four) way conversations**.

In the round table discussion, **turn-taking is essential** so that everyone has opportunity to contribute.